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## ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Officer-in-Residence Program

Executive Registry

85- 4288

FROM:

DI/CDO  
2E42 Hqs.

EXTENSION

NO.

DATE

10/30/85

TO: (Officer designation, room number, and building)

DATE

OFFICER'S  
INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

RECEIVED

FORWARDED

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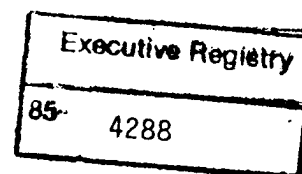
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28 October 1985

MEMORANDUM FOR: DI SIS Officers

FROM: Helene L. Boatner  
Director, Management, Planning and Services

SUBJECT: The Officer-in-Residence Program at Colleges and Universities

1. As indicated in the attached memorandum from Harry Fitzwater, the Agency has initiated an "officer-in-residence" program patterned on the State Department's "diplomat-in-residence" program. Seven universities have heard through the grapevine about the program and indicated interest in having one or more senior CIA officers on their campuses. A number of others might be interested if they were aware of the program, but so far no systematic effort has been made to canvas the academic community for possibilities.

STAT 2. The first thing necessary to get this program going is a few individuals who are interested in spending a year or two in academe explaining the intelligence profession. To that end, Dick Kerr would like to know whether you would be interested. Would you care to go to any of the schools listed in Harry's memorandum? Is there some other school you would like to go to if they are willing? If the answer to either of these questions is yes, when would you like to do it? [redacted] has further information on the specific opportunities at the listed schools, and he can probably answer other questions as well. In any event please let him know your response to the above questions by COB 21 November.

STAT

[redacted]  
Helene L. Boatner

Attachment:  
DDA memo 85-2054/6

ADMINISTRATIVE-INTERNAL USE ONLY

DD Form 1  
85-2054/6

MEMORANDUM FOR: Executive Director  
Deputy Director for Intelligence  
Deputy Director for Operations  
Deputy Director for Science and Technology

FROM: Harry E. Fitzwater  
Deputy Director for Administration

SUBJECT: The Officer-in-Residence Program at Colleges  
and Universities

STAT

1. As you probably are aware, with the assignment of [redacted] -- former Director of Training and Education -- to the Institute for the Study of Diplomacy at Georgetown University's School of Foreign Service, the Central Intelligence Agency has launched its Senior Officer-in-Residence Program for the Academic Year 1985-86. Modeled on the State Department's Ambassador-in-Residence Program, though far less ambitious, the Officer-in-Residence Program is designed to:

- Assist Agency staff recruiting efforts by placing in selected schools experienced officers who can spot promising career candidates, can counsel students as to career opportunities, and can use their knowledge and experience to address questions or concerns students may have regarding the Agency.
- Encourage the study and knowledge of the intelligence profession through participating in seminars, courses and research.
- Afford senior officers a year or two to recharge their intellectual batteries in an academic setting by teaching in an area of academic or work-related expertise.

2. Officers enrolled in the program remain staff employees of the Central Intelligence Agency and their continuing association with the Agency is acknowledged openly by any school to which they are seconded. While continuing to pay their salaries, the Agency will defray relocation and housing costs and is prepared to reimburse participating schools for whatever expenses result from administrative overhead. While on a campus, the officers in the program are accountable for their teaching duties and research to the administrative and academic authorities of the respective colleges and universities. As pointed out above, it is our desire that in addition to teaching and engaging in research relevant to Agency interests these officers will serve as role models -- prompting the students with whom they associate to consider a career in intelligence.

SUBJECT: The Officer-in-Residence Program at Colleges  
and Universities

3. The Directors of Personnel and Training and I look upon the nascent Officer-in-Residence Program as integral to our efforts to forge an executive development program and as an adjunct to the Senior Intelligence Officer Sabbatical Program. Although that program offers people enrolled in it other opportunities as well, the Officer-in-Residence Program can be a means of challenging our managers with an opportunity to "retool" and hone their professional skills before returning to a meaningful and challenging assignment with the Agency.

4. I hope that you will support the Officer-in-Residence Program, and identify men and women who can benefit by participating in it. We have had positive responses from ~~six~~ schools:

STAT Georgetown --  *Seven*  
Clemson -- no candidate  
University of Texas -- no candidate  
University of Illinois (Chicago) -- no candidate  
Texas A&M -- no candidate  
Winston-Salem -- no candidate  
*Mississippi State - no candidate*

Do you have any candidates for these schools? Or candidates for other possible university openings, which we could pursue?

5. We have made a modest beginning; the expressions of interest that we have received from the colleges and universities learning about the program suggest that a real opportunity awaits us. (See attachments -- letters of interest from five universities.) I count on your support and participation.

STAT   
*Harry E. Fitzwater*

Attachments